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Invensys Announces Technology Alliance with RWD

-- Operator training simulators from Invensys and training services from RWD target hydrocarbon processing market --

DECEMBER 21, 2009 – PLANO, TEXAS - Invensys Operations Management, a global provider of technology systems, software solutions and consulting services to the process and manufacturing industries, today announced the formation of a global relationship with RWD, a world leader in developing and implementing programs for continuous improvement, advanced learning services and business transformation and change management. RWD will create training programs for Invensys Operations Management's operator training simulators (OTS) for clients in the hydrocarbon processing industries.

"Operating companies worldwide face a daunting dilemma of replacing operators and other personnel quickly and effectively," said Steven Sendelbach, applications consultant, Invensys Operations Management. "Combining RWD's highly effective training methodology with our world-class simulation and modeling technologies provides a complete solution focused on rapidly accelerating the competencies of a shrinking workforce. The end result is an operating team with improved troubleshooting and optimization skills that help plants run more safely with less downtime and lower operating costs."

Together, Invensys and RWD will provide a single, unified and fully integrated training program that will help manufacturers and process companies create better trained, more skilled operators. The initial offering will encompass several Invensys SimSci-Esscor® products, including DYNOSIM® software for Operator Training, utilizing a simulator modeling platform, and the EYESim™ 3-D virtual reality field operator training solution. By including professional training services, clients can maximize the benefits they experience from an OTS alone.

"In today's environment, companies want complete solutions for training operators and engineers rapidly and predictably so they can safely operate plants at peak performance with minimal downtime," said Jim Parish,

executive vice president of RWD's Energy Solutions Group. "Invensys has proven simulation and modeling technology, and in combination with our RWD TOPS® training programs and eLearning solutions, we can offer high value-add solutions to our clients. RWD looks forward to working closely with Invensys."

About Invensys Operations Management

Invensys Operations Management, a division of Invensys, is a leading provider of automation and information technology, systems, software solutions, services and consulting to the global manufacturing and infrastructure industries. Headquartered in Plano, Texas, its solutions are used by more than 40,000 clients around the world in more than 200,000 plants and facilities.

Invensys Operations Management's offerings are delivered under several prominent industry brands, including Action Instruments, ArchestrA, Avantis, Barber-Colman, Chessell, Continental, Eurotherm, Foxboro, IMServ, InFusion, SimSci-Esscor, Triconex and Wonderware. The company's approximately 9,000 employees and its global partner ecosystem integrate these products and services to help clients collaborate across systems and enterprises in real time, extracting critical data to make faster, better decisions and synchronize their operations from the plant floor to the executive offices, aligning production goals with business objectives. To learn more about Invensys Operations Management, visit iom.invensys.com.

Invensys plc (www.invensys.com) is headquartered in London and is listed on the London Stock Exchange (ISYS.L), with approximately 20,000 employees working in 50 countries.

About RWD Technologies, LLC

RWD is a leading provider of human and operational performance improvement solutions that help employers maximize the return on their investments in people, processes, technology, equipment, knowledge and customers. Since 1988, RWD has assisted clients and partners in enhancing organizational productivity through its broad range of integrated products and services, which include human capital management and IT consulting services, business transformation and lean process improvement, end-user training, change management, knowledge management and operator effectiveness management. RWD's solutions are used in thousands of organizations globally, and in industries such as manufacturing, energy, automotive, aerospace, healthcare, life sciences, consumer products, financial, telecommunications, services, higher education and the public sector. Based in Baltimore, Maryland, RWD serves Fortune 500 and other organizations around the world. RWD is privately held, with two dozen offices in the Americas, EMEA, and Asia Pacific. For more information, please visit www.rwd.com.

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Notes to editors

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